

MILPERSMAN 1301-806

COMMAND POLICIES AND PROCEDURES - MAJOR SHORE COMMAND

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References	SECNAVINST 5510.30A
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1. **Policy.** Normally, assignment to a major shore command comprises the one screened command in grade for captains (CAPTs). Apportionment of 1000/1050 major shore commands among the various Unrestricted Line (URL) communities is weighted to provide equity of overall major command opportunity; hence, it is not normally proportionate to the relative numbers of officers in each specialty.

2. **Background.** The major shore command plan is reviewed annually as a separate issue. In odd calendar years, a zero-base study is conducted and in even calendar years, the review is restricted to reviewing new proposals within the existing framework.

a. When considering an activity for designation as a major shore command, both objective and subjective factors are assessed.

(1) Objective factors are the activity's military and civilian manning levels, plant replacement cost, and O&MN/O&MN(R) funding levels. These objective criteria are combined to form a quantitative objective ranking factor.

(2) Subjective factors including importance of the activity's mission and scope of responsibilities, the operational tempo, and high congressional and Navy interest are considered individually and in a non-quantitative manner.

b. Besides considering the addition or deletion of activities to the major shore command list, the annual major shore command plan review serves as a regular forum in which to discuss other command plan issues, which are included in the shore command context.

c. The results of the annual major shore command plan review are briefed to Chief of Naval Personnel (CHNAVPERS). After CHNAVPERS approval, a memorandum summarizing the study's results is forwarded for Chief of Naval Operations (CNO) approval. Upon receipt of CNO approval, an OPNAVNOTE 5450 (Major Shore Command) is issued.

3. **Major Shore Command Screening Options.** Incumbents in commands, which become designated as major shore commands during the period of incumbency will be permitted to select one of two major command screen options as a result of such designation:

a. Accept designation as "Screened for Major Command" in the screen category applicable to the major command in which they are now serving, if so selected by respective command screen board.

b. Decline designation as "Screened for Major Command" and compete with contemporaries for subsequent designation and major command assignment other than the command which was designated a major command in their incumbency.

4. **Major Command Selection Lists.** Unrestricted Line (URL) major command selection lists are approved by CHNAVPERS.

a. Accordingly, any change to those lists involving proposed transfer of an individual's name from one list to another must be approved by CHNAVPERS.

(1) Requests, other than those made by individual officers, will be initiated, in writing, by the appropriate NAVPERSCOM division director and forwarded via NAVPERSCOM, Distribution Department (PERS-4).

(2) NAVPERSCOM, Distribution Management/Allocation/Resource and Procedures Division (PERS-45) will be made a copy-to-addressee on such correspondence and will maintain a file of it for reference purposes.

(3) Requests will be fully documented with rationale for the proposed change, which must clearly demonstrate that alternatives are not available.

b. No commitment will be made to individuals prior to approval of changes by CHNAVPERS.